# ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD (Commonwealth MBA/MPA Programme)

# **CONTEMPORARY ADMINISTRATIVE SYSTEM (5583)**

# **CHECK LIST**

**SEMESTER: AUTUMN, 2012** 

This packet comprises the following material:-

- 1. Text Book
- 2. Assignment No. 1, 2
- 3. Assignment Forms (two sets)
- 4. Course Outlines

In this packet, if you find anything missing out of the above mentioned material, please contact at the address given below:

Mailing Officer Services Block No. 28 Allama Iqbal Open University H-8, Islamabad Phone: 9057611-12

Wishing you all the best!

**Saira Ahmed Awan** (Course Coordinator)

# ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD (Commonwealth MBA / MPA Programme)

## WARNING

- 1. PLAGIARISM OR HIRING OF GHOST WRITER(S) FOR SOLVING THE ASSIGNMENT(S) WILL DEBAR THE STUDENT FROM AWARD OF DEGREE/CERTIFICATE, IF FOUND AT ANY STAGE.
- 2. SUBMITTING ASSIGNMENTS BORROWED OR STOLEN FROM OTHER(S) AS ONE'S OWN WILL BE PENALIZED AS DEFINED IN "AIOU PLAGIARISM POLICY".

Course: Contemporary Administrative System (5583)

Level: Executive MBA/MPA

Semester: Autumn, 2012

Total Marks: 100

#### Instructions:

- (a) All written assignment must be well organized, presented in an easy-to-read format and neat. Moreover, pay particularly close attention to grammar, spelling, punctuation and understandability. Communication is extremely important in this course.
- (b) Documentation is likewise very important. Un-supported statements or opinions are worth less to the READER, who desires to verify your finding. Complete and specific documentation is mandatory. Also, your references should be to primary sources, except in rare unusual situation.
- (c) Quoting should be kept to an absolute minimum.

### **Guidelines for Doing Assignments**

We expect you to answer each question as per instructions in the assignment. You will find it useful to keep the following points in mind:

- 1) **Planning:** Read the assignments carefully, go through the Units on which they are based. Make some points regarding each question and then rearrange them in a logical order.
- 2) **Organization:** Be a little selective and analytical before drawing up a rough outline of your answer. Give adequate attention to question's introduction and conclusion.

#### Make sure that:

- a) The answer is logical and coherent,
- b) It has clear connections between sentences and paragraphs,
- c) The presentation is correct in your own expression and style.
- 3) **Presentation:** Once you are satisfied with your answer, you can write down the final version for submission. It is mandatory to write all assignments neatly. If you desire so, you may underline the points you wish to emphasize. Make sure that the answer is within the stipulated word limit.

#### ASSIGNMENT No. 1

- Q. 1 Discuss the significance of comparison and in what way comparative analysis of administrative systems can contribute to developing countries. Explain brief historical perspective of the field of comparative studies of administrative systems. (20)
- Q. 2 Compare and contrast the different types of legislative models. Elaborate the factors that contribute to variations in administrative systems, also discuss some contemporary issues faced by legislatures. (20)
- Q. 3 Describe the three main organizational features of bureaucracies. Explain how bureaucracy can be used as a focal point to study administrative Systems? (20)
- Q. 4 Describe the importance of studying comparative contemporary administrative system. What are the major advances in studying administrative systems within the context of public administration? Elaborate the factors that contribute to variations in administrative systems.
  (20)
- Q. 5 Describe the roles and ranking of various values and how a country's value system affects the choices made by individuals, groups, and organizations with in a government? (20)

## **ASSIGNMENT No. 2**

**Total Marks: 100** 

#### Instructions:

- 1. This assignment is a research-oriented activity. You are required to develop a term paper and submit to the tutor for evaluation prior to the final examination. The last date of this assignment will be notified separately by our directorate of regional services and the same will be communicated to you directly as well as through approved study centers assigned to you.
- 2. You will have to participate in the activity fully, and practically to be able to pass the final examination of the course.
- 3. For the preparation of this assignment, you should first thoroughly review the conceptual framework of the topic and develop a scholarly material of the same giving references, quotations, and extracts of various scholars and experts. Then visit any business/commercial organization and study the relevant practical aspects there. Combining the theoretical and practical aspects, develop a comprehensive paper consisting of at least 20 to 25 typed pages to be submitted to your tutor.
  - a) Introduction to the topic
  - b) Important sub-topics
  - c) Practical study of the organization with respect to the topic
  - d) Review of theoretical and practical situations, merits, de-merits deficiencies or strengths of the organization with respect to the topic under study.
  - e) Conclusion and recommendation

- f) Annex, if any
- 4. Prepare a copy of this assignment and submit to your tutor for your evaluation.
- 5. You should add any illustrative material/data/tables/analysis for effective submission.
- 6. A number of topics given below are the general aspects of the course and you are required to select one of the topics according to the last digit of your roll number. For example, if the roll number is N-9337241, you will select topic number 1, and if the roll number is O-3427185 then you will select topic number 5 (the last digit).
  - 0) Constitutional Engineering and Reforms
  - 1) Role of External Agencies in Legislative Development
  - 2) Priorities for Aid Organization
  - 3) Dimensions Of Globalization
  - 4) Institutional Reforms in Government
  - 5) Existing Management Mechanisms and Issues
  - 6) Budget Reforms in Developing Democracies
  - 7) Ethics in Public Administration
  - 8) Evolution of Comparative Studies
  - 9) Administrative Responsibility and Accountability

# CONTEMPORARY ADMINISTRATIVE SYSTEM COURSE OUTLINES (5583)

#### UNIT-1: DIMENSIONS OF COMPARATIVE STUDY

- Public Administration as a Field of Study
- Significance of Comparison
- Problems of Comparison
- Analytic Frameworks
- Structural Functionalism
- Neo-Institutionalism
- Evolution of Comparative Studies
- Post World War II
- Comparative Administrative Movement
- Reconsideration of the Comparative Administration Movement
- Prospects in Comparative Administrative Studies
- Development Administration
- Comparative Public Policy
- Comparative Public Administration

#### UNIT-2: CONTEMPORARY ADMINISTRATIVE SYSTEMS

- Constitutions and the Legislature
- What is a Constitution?
- Written Constitutions
- Unwritten Constitutions
- Alternative Constitutional Structures
- Amending the Constitution
- Constitutional Engineering and Reform
- Basic Functions of Legislatures
- Legislative Functions and Operations
- Variations in Legislatures
- Legislative Models
- Types of Legislatures
- Executive-Legislative Relations
- Practice
- Contemporary Issues Faced by Legislatures
- Lack of Political Will and Institutional Consciousness
- Poor Relations with Civil Society
- Lack of Formal Lawmaking and Oversight Authority
- Inadequate Access to Information
- Inadequately Prepared Legislatures
- Ineffective Organization, Facilities, and Training
- Practice

### **UNIT-3: A FOCUS FOR COMPARISON**

- Bureaucracy as a Focus for Comparison
- Concepts of Bureaucracy
- Organisational Features of Bureaucracies
- Key Structural Characteristics
- Departmentalisation
- Public Sector Employment
- Civil Service Systems
- Practice
- Impact of Environmental Factors on Administration
- Geography
- Technological Change
- Culture
- Demography
- The Economy and Globalisation
- Practice
- Models of Administrative Systems
- Heper's Model Types of Polity Based on State
- Weberian or "Classic" Model
- Riggs' Prismatic Model Fused and Differentiated Societies
- Practice

#### UNIT-4: TRENDS IN PUBLIC ADMINISTRATION

- Ethics in Public Administration
- The Values Framework
- Facts and Values
- Sources of a Bureaucrat's Values
- Practice
- Responsibility, Accountability, and Ethics
- Administrative Responsibility
- Administrative Accountability
- Administrative Ethics
- Practice
- Concepts in New Public Management (NPM)
- NPM vs. Traditional Public Administration
- Alternative Service Delivery
- E-Government
- Civil Society
- What is Civil Society
- Role of Civil Society
- Practice
- Impact of Globalisation and Free Markets on Public Administration
- What is Globalisation?
- Dimensions of Globalisation
- Resistance to Globalisation
- Practice

#### UNIT-5: LEGISLATIVE DEVELOPMENT

- Legislative Development
- What is Legislative Development?
- The Role of External Agencies
- Practice
- United Nations
- Practice
- UNDP and Legislative Strengthening
- Legislative Assistance Strategies
- Key Legislative Interlocutors
- The UNDP and Project Management
- Practice
- Lessons Learned
- Importance of Leadership Support
- Balancing Political Participation
- Multi-Donor Support
- Sustainability
- Practice

#### UNIT-6: BUDGET ADMINISTRATION IN EMERGING DEMOCRACIES

- Budgets and the Democratic Process
- The Budget
- Key Activities and Engagements in Budget Development
- Purpose of the Budget
- Practice
- Budget Reform in Developing Democracies
- Oversight and the Role of the Legislature
- Budget Guidelines and Submissions Process
- Public Participation
- Practice
- Sample Budget and Legislative Requirements
- Practice

### UNIT-7: FINANCIAL ADMINISTRATION PART II - AID COORDINATION

- Key Multilateral Donor Agencies
- United Nations Auxiliary Organizations
- The International Monetary Fund (IMF)
- The World Bank (WB)
- The Asian Development Bank (ADB)
- Non-Governmental Organisations (NGOs
- Aid Coordination for Developing Countries
- Priorities for Aid Organizations
- Key National and International Actors
- Effective Aid Coordination and Management
- Existing Management Mechanisms and Issues
- Improved Aid Coordination

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